



~transforming communities through the mentoring of youth~

The RVM team is looking for Board Members to join us in 2022!

Backgrounds: RVM strives to represent the K-20 students in the region and invites prospective Board Members from BIPOC, bicultural, bilingual and LGBTQIA+ communities to provide perspective to mentoring programs. This position is capable of being REMOTE, we hold ZOOM Board meetings 6x a year with other in person meetings two times a year in Southern Oregon in June and December.

Expertise/Skills: Candidates would have deep expertise and experience to provide guidance in Fundraising, Equity, Diversity, Inclusion, Youth Development, Psychology, Social Work, or Storytelling, Marketing, and Communications.

General Statement of Responsibilities

The Board volunteers their time by collaborating with the Rogue Valley Mentoring Executive Director, Operations Manager, Program Team, and partners. The primary responsibilities of the Board of Directors are setting policy, representing Rogue Valley Mentoring in the community, assessing risk, reviewing finances, and giving and raising money/donor relationships. The Board works closely with the Executive Director to ensure organizational effectiveness, quality, and integrity. All RVM leadership, staff, and mentors are committed to RVM's strength-based communication approach and culture, including practicing healthy, transparent communication.

Board Member duties:

- Monitor the effectiveness of the organization in fulfilling its mission
- Establish Board objectives and monitor the degree of achievement
- Fulfill legal responsibilities by adhering to applicable federal, state, and local laws, and RVM Bylaws in the governance of our programs
- Recruit & elect new Board members; participate in succession planning
- Attend eight Board meetings a year, on the 3rd Monday of each month.
- Prepare for Board meetings by reading the board file preparation documents.
- Discuss Board Topics and vote on applicable Board Decisions
- Approve and oversee short- and long-range strategic plans, fundraising plans, and budgets
- Participate in Strategic and Succession Planning processes
- Represent our program to the public by meeting with partners, stakeholders, and donors
- Attend Rogue Valley Mentoring volunteer Mentor Training at no cost
- Support fundraising strategies, participate, and attend RVM's Fundraising events.
- Provide a monthly or annual donation to RVM programs
- Honor and practice the strength-based culture of Rogue Valley Mentoring that values well-being, communication, resiliency, growth, and connection to accomplish organizational goals.

To nominate a candidate or send your letter of interest to our [application link](#).

For more information about RVM, see our website or careers page at <https://rvmentoring.org/careers/>.

Email questions to the Board Chair, Dr. Rebecca Williams: rebecca@rvmentoring.org.