
TITLE:	Camp Counselor
REPORTS TO:	Program Director / Lead Mentors
COMPENSATION:	\$16.50/hr as a Contractor
SCHEDULE:	Temporary Position - July, 2024

Key Values Needed: Embody respect, gratitude, awareness, willingness to learn, resilience, adaptability, and empowering youth voice.

Overarching Vision:

Camp Counselor's primary role at Rising Resilient Summer Camp will be to support our program staff in setting-up, facilitating, and cleaning up Summer Camp each day: Monday-Thursday, 7/8/24 through 7/18/24, 8:30a - 4:30p. Camp Counselors will be expected to attend an unpaid Interview for the position, and if selected, they will be hired as a Contractor of Rogue Valley Mentoring for the month of July. They must also attend a mandatory, paid Training before Camp begins to be held on June 18 from 9-12 pm.

Camp Counselors help guide our 9 to 14-year-old campers in games, crafts, and other social-emotional engagement activities. They also help with snacks, help keep their group of campers together, and assist as needed throughout the day.

A mentor helps a youth thrive through role modeling, encouragement, advocacy, and problem solving. Mentors support youth to build strong relationships by having fun, and listening to youth. Camp Counselors serve in a mentor role that includes fun, clear boundaries, a listening ear, and creativity.

QUALIFICATIONS

- Candidate must be between 15 and 19-years-old at the time of application
 - Candidates over 18 years old will have to complete a Background Check.
 - Must be available for work during the month of July, and on June 18th, 2024.
- Willingness to learn through experience, feedback, and supervision.
- Counselors will learn the tools of mentoring to include the following: strengths based approach, active listening, youth-focused interaction, and boundary setting.
- Demonstrates good judgment and clear boundaries with campers
- Demonstrates creativity, flexibility, and comfort in working with diverse populations/ages
- Candidates who are bilingual in Spanish & English are preferred, but not required.

CORE RESPONSIBILITIES

- Complete a W-9 to be paid as a Contractor through Rogue Valley Mentoring.
- Attend Camp Counselor Training from 9-12 pm June 18, 2024.
- Display honesty, respect, strength-based communication; ask for help when you need it
- Track and submit hours for payment in a timely manner.
- Camp Counselors will participate in a peer mentoring circle facilitated by an experienced staff member once per week.



- Serve as a Camp Counselor during Rising Resilient Summer Camp, 7/8/24 to 7/18/24:
 - They will work at our Nature Center office, 2931 S Pacific Hwy, and off-site during 2 field trips (transportation is provided for field trips).
 - Work with a RVM staff person at all times, and never be alone with youth.
 - Assist campers in following the daily Activity Schedule for camp.
 - Allow play and creativity, recognizing that play also builds trust.
 - Work collaboratively with other Camp Counselors, and RVM staff.
 - Office cleaning and organization related to Summer Camp, as requested
 - They will listen to understand the youth, and support self-understanding, self-advocacy, and improved self-esteem for young people.
 - They will serve as an example/role model.
 - They will hold clear boundaries with youth and comply with RVM policies and procedures at all times.

To Apply: Submit Resume and Cover Letter to jenna@rvmentoring.org.

Rogue Valley Mentoring is committed to a policy of equal opportunity without regard to race, color, religion, gender, gender identity or expression, age, sexual orientation, national origin, ancestry, disability, military status, or genetic information in employment.